

because, and I am not against employees. I think they are wonderful and we try, in our particular business, to see that they are gainfully employed and also that they advance and go forward in every respect but at the same time there are certain aspects of a business that if you don't protect that, that particular person can almost take your entire business away from you. If you are going to introduce the bill, be very, very careful because you are doing it on an individual basis.

SPEAKER: Senator Frank Lewis.

SENATOR FRANK LEWIS: Mr. Chairman, maybe there was a misunderstanding, but let me re-explain that as it was heard by the Committee and the Committee unanimously decided to do it. It is not relief for the one individual involved. That man's problem has been resolved, vindicated by the court, and, by the way, satisfactory to him. The point that he was bringing before the Committee was that there was a problem in this area. It was a cumbersome situation and sometimes it would be even helpful to us, and I appreciate it, when an individual citizen, not a special interest person, but an individual citizen like some of the students at South High School several years ago that said, "Hey, how about this 18 year old vote.", and they came to the Legislature to say, "Here's a problem let's correct." This man did not come to the Legislature to say, "I've got a problem and I want legislative relief by class action." He came and he said, "There's a problem in this area. Mine has been solved but there are some others that are going to be effected by the same thing." This is not a bill for an individual and if Senator Duis has some concerns about this bill, there is an orderly process to do it by in terms of the Committee Hearing and in terms of the legislative scrutiny on this floor in terms of that bill. I think, and I appreciate it and I want to make it clear and I want it for the record, that I appreciate it when citizens have an interest in a problem in this state and take the time to address the Legislature, not out of any protection for themselves but in terms of what we can do in government to make a more orderly situation and provide for fair and equitable treatment to people and I want to be on record appreciating that individual who came to the Legislature with a problem and, if we want to as a Legislature address that problem, we will do it. I don't think we want to debate the merits of the bill here. That's a process in public hearing and on the floor in the three readings.

SPEAKER: Senator Duis, do you wish to speak a second time.

SENATOR DUIS: Yes, that was a very eloquent speech and I am sure it touched everyone deeply and all that sort of thing but this person, apparently, has to this extent here has had some time in order to do this. Now I'm perfectly willing and I understand their problem and I'll go right along with it, all I got up to say and I wasn't against introducing the bill. I just wanted to say that it is going to open up quite a bit of discussion and I am sure that it will.

SPEAKER: Senator Lewis, do you wish a second time.

SENATOR LEWIS: You bet and I appreciate the compliment on the speech, Senator Duis, and I do a little tutoring on the side, if you would like some help. Now secondly, in terms of the bill, and I know it is going to create some discussion and I've heard a bill of Senator Duis' created two hours of discussion yesterday and that is for the purpose of introducing